

# 2012 Seasonal Position Announcement



**Colorado Fourteeners Initiative**  
*A Partnership for Preservation*

## CREW MEMBER POSITIONS

### ROVING BACKCOUNTRY TRAIL CREW

**3 positions available**

*The Colorado Fourteeners Initiative (CFI) is a nonprofit organization working to protect and preserve the natural integrity of Colorado's 14,000-foot peaks through active stewardship and public education. [www.14ers.org](http://www.14ers.org)*

Come work on Colorado's highest peaks! CFI seeks to hire three crew member positions to implement CFI's trail maintenance and restoration projects on Colorado's 14,000-foot peaks (Fourteeners). This is an engaging yet challenging position based out of Colorado's rugged backcountry. This position requires a strong conservation ethic, excellent team skills, and a desire to work in a challenging yet beautiful backcountry setting. Come and join CFI this summer!

### **PROGRAM AND POSITION INFORMATION**

**Roving Backcountry Trail Crew** – These positions will be part of a 4-person crew and will work to implement several trail maintenance projects on Fourteeners in the Colorado Rocky Mountains under the supervision of a crew leader. The crew will be based out of Leadville, CO, and will spend 1-2 weeks each at several project locations. The crew will camp at all project locations. Positions start in late May or early June and run through late September.

### **POSITION DUTIES**

#### **Roles and Responsibilities**

- Implement trail maintenance and restoration projects at high altitude (11-14,000+ feet); extensive rock work and restoration work including rock steps and walls, alpine tundra stabilization, and re-vegetation.
- Work projects require hiking 2-7 miles per day at altitude, using heavy hand tools, and working and contributing as part of a team.
- Educate self (and volunteers as applicable) in alpine ecology and Leave No Trace principles.
- Basecamp duties, meal prep, tool/equipment maintenance, public interaction.
- Occasionally lead volunteer groups during CFI volunteer projects, ensuring a safe, quality, and productive experience.
- Support the crew supervisor as needed with project planning and logistics: (travel planning, tool preparation, lining out project work sections, health & safety, interaction with the public, and project reporting).
- Other tasks as assigned to contribute to the overall implementation and operations of CFI's projects.

### **DESIRED QUALIFICATIONS**

- Trailwork experience – maintaining and/or constructing natural-surface trails. Minimum 1-2 seasons of trailwork experience preferred. Rockwork (steps, walls, etc.) experience desirable.
- Excellent physical condition.
- Positive, professional attitude.
- Strong interpersonal and communication skills in a group setting.
- Passion about the outdoors and a strong conservation ethic.
- Willingness and ability to live and perform strenuous work at high altitude in a backcountry environment for up to 10 days at a time.
- Proficient in travelling and living in mountain backcountry environments and in outdoor skills (i.e. backpacking, camping, hiking).
- Ability to lead volunteers on trail project work.
- Strong written and verbal communication skills.
- Pro-active in establishing and completing goals, and attention to detail.

#### ***Other desirable qualifications include:***

- Education or background in Natural Resource Management, Forestry, Ecology, or related field.
- Strong rock work experience (stairs, retaining walls, check dams, etc) as pertaining to natural surface trails.

- Demonstrated leadership, motivational, and interpersonal skills applicable to an outdoor setting.
- Experience working for or with the US Forest Service.
- Familiarity with the alpine environment and ecology.
- Ecological restoration experience.
- Environmental education experience.

*Crewmembers may have the opportunity to take on education responsibilities, including the following:*

- Educating volunteers on Leave No Trace and alpine ecology topics.
- Contacting hikers/climbers on-mountain and present information about Leave No Trace and CFI.
- Updating the CFI project blogsite on a weekly basis and reporting crew progress daily using the Spot locator unit.

### **ALL APPLICANTS MUST HAVE:**

- Current valid drivers license and good driving record.
- Certification in either a) Wilderness First Aid and CPR, or b) Wilderness First Responder (or have obtained these by the first date of employment).
- A personal vehicle to get to work rendezvous points.
- Adequate personal outdoor camping/backpacking/hiking equipment.
- Be available for the full term (or nearly full term) of the position – early June through late September.

### **WORK SCHEDULE**

The weekly work schedule will be variable (averaging 40 hours/week), with work hitches of up to 10 days in length and occasional evenings required. Travel, occasionally with a personal vehicle, is required. The work is physically demanding and is performed at high altitude in a backcountry environment. Position is primarily field-based, with occasional trips to local towns for supplies and logistics.

### **WAGES AND BENEFITS**

Compensation varies, depending on experience, from \$12.00 to \$14.75/hr

Benefits include \$16/day per diem for field days; medical training allowance; eligibility for a performance-based bonus at the end of the season; and discounts on outdoor gear and equipment. Travel with a personal vehicle is reimbursed at the federal rate.

### **HOW TO APPLY**

Position available until filled. However, preference will be given to applications received by **Wednesday, March 29, 2012**.

To apply, you will need to submit 1) CFI online application, 2) one-page cover letter, and 3) your resume as follows:

- Fill out and submit an online **Application for Seasonal Employment & Internships** (link available on our website at [www.14ers.org](http://www.14ers.org)). Included in the online application will be instructions for how to submit your cover letter and resume to CFI. (Note: Cover letter and resume must be in MS Word or PDF format only.)

If you have trouble with the online application process, contact [cfi@14ers.org](mailto:cfi@14ers.org)

Finalists will be required to complete a medical history, physician's release form, and a driving background check.

All questions pertaining to these positions can be directed to [cfi@14ers.org](mailto:cfi@14ers.org) (please, no phone inquiries). For additional information about CFI, please visit our website at [www.14ers.org](http://www.14ers.org).

*The Colorado Fourteeners Initiative is an equal opportunity employer.*

**Colorado Fourteeners Initiative  
607 10<sup>th</sup> Street, Suite 107N  
Golden, CO 80401**