

# 2013 Seasonal Position Announcement



**Colorado Fourteeners Initiative**  
*A Partnership for Preservation*

## RESTORATION and VOLUNTEER LEADERSHIP SPECIALIST NORTH MAROON PEAK

1 position available

*The Colorado Fourteeners Initiative (CFI) is a nonprofit organization working to protect and preserve the natural integrity of Colorado's 14,000-foot peaks through active stewardship and public education. [www.14ers.org](http://www.14ers.org)*

Come work on Colorado's highest peaks! CFI seeks to hire a new Restoration and Volunteer Leadership Intern position to implement CFI's restoration projects on Colorado's 14,000-foot peaks (Fourteeners). This is an engaging yet challenging position based out of Colorado's rugged backcountry. This position requires a strong conservation ethic, excellent team skills, experience leading volunteer groups in conservation activities, experience restoring and rehabilitating natural resources, and a desire to work in a challenging yet beautiful backcountry setting. Come and join CFI this summer!

### **PROGRAM AND POSITION INFORMATION**

CFI's Restoration and Trails programs are a long-standing and integral part of the organization's conservation mission. Restoration projects are carried out wherever closed "social trails" and re-routed trails exist, as well as areas where trail users have shortcut or widened trails. Typical alpine restoration techniques include construction of erosion control structures (check dams, plank walls, erosion matting), re-vegetation (alpine plugs, willows), seed collection, and seeding. Typical trail construction/maintenance techniques include construction of rock check steps, retaining walls, rock stairs, and waterbars.

The Restoration and Volunteer Leadership Specialist's primary focus will be to lead volunteer groups in restoration efforts on North Maroon Peak. Additionally, this position will assist the Project Management Team on nearby Maroon Peak with leading and implementing trail construction and maintenance projects. Applicants for this position must possess **experience working with and leading volunteers**.

### **POSITION DUTIES**

#### **Roles & Responsibilities**

Work projects require hiking up to 7 miles per day at altitude, using heavy hand tools, extensive heavy stonework, and working and contributing as part of a team

**PRIMARY FOCUS:** Restoration Program Implementation and Volunteer project management

- Implement and oversee restoration efforts as described above
- Lead and train volunteers on alpine restoration techniques and ecology. Provide a positive, engaging, and motivating experience for volunteer groups
- Implement the educational component of projects for volunteers, including alpine ecology, Leave-no-Trace, geology, etc
- Project planning and management: Determine human resources and equipment/materials needed to accomplish projects; set regular project completion goals; oversee project logistics (travel planning, tool preparation, food re-stocks, lining out project work sections); materials planning; health and safety; and interaction with the public.

**SECONDARY FOCUS:** Trail Maintenance and Construction

- Assist CFI seasonal employees with implementation of trail construction and maintenance projects at high altitude (11-14,000+ feet) including:
  - Extensive rock work including rock steps and walls.
  - Restoration including alpine tundra stabilization and re-vegetation.
  - Serve as the on-mountain expert on technical trail construction or restoration/re-vegetation work and ensure that project work is being constructed to established quality standards and timelines.
  - Set regular project goals/priorities.
  - Provide/facilitate solutions for working through problem areas

**OTHER ASPECTS OF THE POSITION:**

- Coordinate with CFI staff and US Forest Service (USFS) to implement CFI's project goals. Report on progress of field projects to CFI staff and committees as needed.
- Photograph worksites before, during and after work is performed to document on-the-ground work accomplishments.
- Compile detailed project reports during and after the project season, including "as built" construction notes for trail reconstructed and for restoration work performed.
- Compile all project receipts and provide detailed financial reports on a schedule set by CFI's Controller.
- Work as a positive, pro-active member of the CFI seasonal staff.
- Other tasks as assigned to contribute to the overall administration and operations of CFI's projects.

**DESIRED QUALIFICATIONS**

**Technical/Physical**

- Trail building/maintenance experience as a volunteer or as part of a paid position
- Experience, interest and/or education in ecological restoration, research, plant ecology, botany, etc.
- Proficiency in travelling (hiking and navigating) and living in mountain backcountry environments.
- Excellent physical condition
- Willingness and ability to live and perform strenuous work at high altitude for multiple consecutive days.

**Leadership**

- Outdoor leadership experience (or other leadership background)
- Experience working with or managing volunteers
- Positive, professional attitude
- A strong passion for leading volunteers and/or young adults and related experience
- Excellent communication, motivational, and interpersonal skills applicable to a group outdoor setting

**Management/logistical**

- Excellent organization, planning, and logistical skills.
- Ability to manage multiple tasks and delegate as necessary.
- Ability to pro-actively solve problems, work independently, and be creative and resourceful.
- Passion about the outdoors and a strong conservation ethic.
- Strong written and verbal communication skills.
- Attention to detail.

***Other desirable qualifications include:***

- Education or background in Natural Resource Management, Forestry, Ecology, Botany, or related field
- Botany/Ecology background (through education and/or work experience)
- Experience working within or managing a budget
- Experience working for or with the US Forest Service

- Environmental education experience
- Ecological restoration experience
- Familiarity with the alpine environment and ecology
- Experience recruiting, training, and managing youth and adult volunteers

### **ALL APPLICANTS MUST HAVE:**

- Current valid drivers license and good driving record
- Certification in either a) Wilderness First Aid and CPR, or b) Wilderness First Responder (or have obtained these by the first date of employment)
- A personal vehicle to get to work rendezvous points
- Adequate personal outdoor camping/backpacking/hiking equipment
- Be available for the **full term** (or nearly full term) of the position – see above for approximate position dates

### **WORK SCHEDULE**

The weekly work schedule will be variable (averaging 40 hours/week), with work hitches of up to 10 days in length and occasional evenings required. Some travel, occasionally with a personal vehicle, is required. The work is physically demanding and is performed at high altitude in a backcountry environment. Position is primarily field-based, with occasional trips to local towns for supplies and logistics.

### **WAGES AND BENEFITS**

Applicants for this position will be paid an hourly rate of \$9.00 to \$12.00 depending on experience. Other benefits include a \$16/day per diem for field days, a medical training allowance, and discounts on outdoor gear and equipment. Travel with a personal vehicle is reimbursed at the federal rate.

### **HOW TO APPLY**

Positions available until filled. However, preference will be given to applications received by **Friday, March 1, 2013**. To apply, you will need to submit 1) CFI online application, 2) one-page cover letter, and 3) your resume as follows:

Fill out and submit an online **Application for Seasonal Employment & Internships** (link available on our website at [www.14ers.org](http://www.14ers.org)) Included in the online application will be instructions for how to submit your cover letter and resume to CFI. (NOTE: Cover letter and resume MUST be in MS Word or PDF format.)

If you have trouble with the online application form, submitting your materials in PDF or MS Word format, or submitting your cover letter and resume electronically, contact [hire@14ers.org](mailto:hire@14ers.org).

Finalists will be required to complete a medical history, physician's release form, and a driving background check.