

2013 Seasonal Position Announcement



Colorado Fourteeners Initiative
A Partnership for Preservation

ROVING BACKCOUNTRY TRAIL CREW

1 leader position available

3 crew member positions available

The Colorado Fourteeners Initiative (CFI) is a nonprofit organization working to protect and preserve the natural integrity of Colorado's 14,000-foot peaks through active stewardship and public education. www.14ers.org

Come work on Colorado's highest peaks! CFI seeks to hire three crew member positions to implement CFI's trail maintenance and restoration projects on Colorado's 14,000-foot peaks (Fourteeners). This is an engaging yet challenging position based out of Colorado's rugged backcountry. This position requires a strong conservation ethic, excellent team skills, and a desire to work in a challenging yet beautiful backcountry setting. Come and join CFI this summer!

PROGRAM AND POSITION INFORMATION

Roving Backcountry Trail Crew – These positions will be part of a 4-person crew and will work to implement several trail maintenance projects on Fourteeners in the Colorado Rocky Mountains under the supervision of a crew leader. The crew will be based out of Leadville, CO, and will spend 1-2 weeks each at several project locations. The crew will camp at all project locations. Positions start in late May or early June and run through late September.

- **Crew Supervisor** (1 position) – Crew Supervisor prepares logistics for and supervises trail maintenance projects at several locations in the Colorado Rocky Mountains. The crew (4 people total) will work together on projects. Position is in charge of supervising 3 other CFI employees (Crew Members). The crew will be based out of Leadville, CO, and will spend 1-2 weeks each at several project locations – primarily backcountry (backpacking) camping. The crew will assist with leading volunteer groups throughout the summer field season. Some time may be required in the CFI office in Golden, CO. Position starts in mid to late May and runs through late September or early October. **This position will require extensive research, planning, and independent decision making to prepare for and complete projects.**
- **Crew Member** (3 positions) – Crew members will perform trail maintenance and restoration activities on a variety of Colorado's fourteen thousand foot peaks during the 2013 field season. Crew members will be responsible for assisting the crew supervisor in researching, planning and preparing for upcoming projects, leading volunteers, and communicating CFI's mission and values to hikers and climbers. Crew members will often be asked to work independently or in teams of two to complete project priorities or address logistical challenges of certain projects.

POSITION DUTIES

Roles and Responsibilities

- Implement trail maintenance and restoration projects at high altitude (11-14,000+ feet); extensive rock work and restoration work including rock steps and walls, alpine tundra stabilization, and re-vegetation.
- Work projects require hiking 2-7 miles per day at altitude, using heavy hand tools, and working and contributing as part of a team.
- Educate self (and volunteers as applicable) in alpine ecology and Leave No Trace principles.
- Basecamp duties, meal prep, tool/equipment maintenance, public interaction.
- Occasionally lead volunteer groups during CFI volunteer projects, ensuring a safe, quality, and productive experience.
- Support the crew supervisor as needed with project planning and logistics: (travel planning, tool preparation, lining out project work sections, health & safety, interaction with the public, and project reporting).
- Other tasks as assigned to contribute to the overall implementation and operations of CFI's projects.

DESIRED QUALIFICATIONS

- Trailwork experience – maintaining and/or constructing natural-surface trails. Minimum 1-2 seasons of trailwork experience preferred. Rockwork (steps, walls, etc.) experience desirable.
- Excellent physical condition.
- Positive, professional attitude.
- Strong interpersonal and communication skills in a group setting.

- Passion about the outdoors and a strong conservation ethic.
- Willingness and ability to live and perform strenuous work at high altitude in a backcountry environment for up to 10 days at a time.
- Proficient in travelling and living in mountain backcountry environments and in outdoor skills (i.e. backpacking, camping, hiking).
- Ability and desire to lead volunteers on trail project work.
- Strong written and verbal communication skills.
- Pro-active in establishing and completing goals, and attention to detail.

Other desirable qualifications include:

- Education or background in Natural Resource Management, Forestry, Ecology, or related field.
- Strong rock work experience (stairs, retaining walls, check dams, etc) as pertaining to natural surface trails.
- Demonstrated leadership, motivational, and interpersonal skills applicable to an outdoor setting.
- Experience working for or with the US Forest Service.
- Familiarity with the alpine environment and ecology.
- Ecological restoration experience.
- Environmental education experience.
- Digital photography/multimedia skills including photographing project accomplishments and field activities

Crewmembers may have the opportunity to take on education responsibilities, including the following:

- Educating volunteers on Leave No Trace and alpine ecology topics.
- Contacting hikers/climbers on-mountain and present information about Leave No Trace and CFI.
- Updating the CFI project blogsite on a weekly basis and reporting crew progress daily using the Spot locator unit.

ALL APPLICANTS MUST HAVE:

- Current valid drivers license and good driving record.
- Certification in either a) Wilderness First Aid and CPR, or b) Wilderness First Responder (or have obtained these by the first date of employment).
- A personal vehicle to get to work rendezvous points.
- Adequate personal outdoor camping/backpacking/hiking equipment.
- Be available for the full term (or nearly full term) of the position – early June through late September.

WORK SCHEDULE

The weekly work schedule will be variable (averaging 40 hours/week), with work hitches of up to 10 days in length and occasional evenings required. Travel, occasionally with a personal vehicle, is required. The work is physically demanding and is performed at high altitude in a backcountry environment. Position is primarily field-based, with occasional trips to local towns for supplies and logistics.

WAGES AND BENEFITS

Compensation varies, depending on experience, from **\$14.00 to \$17.00 per hour**

Benefits include \$16/day per diem for field days; medical training allowance; eligibility for a performance-based bonus at the end of the season; and discounts on outdoor gear and equipment. Travel with a personal vehicle is reimbursed at the federal rate.

HOW TO APPLY

Position available until filled. However, preference will be given to applications received by **Friday, March 1, 2013**. To apply, you will need to submit 1) CFI online application, 2) one-page cover letter, and 3) your resume as follows:

- Fill out and submit an online **Application for Seasonal Employment & Internships** (link available on our website at www.14ers.org). Included in the online application will be instructions for how to submit your cover letter and resume to CFI. (Note: Cover letter and resume must be in MS Word or PDF format only.)

If you have trouble with the online application process, contact hiring@14ers.org

Finalists will be required to complete a medical history, physician's release form, and a driving background check.

All questions pertaining to these positions can be directed to hiring@14ers.org (please, no phone inquiries). For additional information about CFI, please visit our website at www.14ers.org.

The Colorado Fourteeners Initiative is an equal opportunity employer.

**Colorado Fourteeners Initiative
1600 Jackson St. Suite 352
Golden, CO 80401**