

# 2013 Seasonal Position Announcement

## WILDERNESS MANAGEMENT TEAM

### 2 Positions Available



**Colorado Fourteeners Initiative**  
*A Partnership for Preservation*

*The Colorado Fourteeners Initiative (CFI) is a nonprofit organization working to protect and preserve the natural integrity of Colorado's 14,000-foot peaks through active stewardship and public education. [www.14ers.org](http://www.14ers.org)*

Come work on Colorado's highest peaks! CFI seeks to hire two Wilderness Technician positions to implement CFI's trail maintenance, restoration, education and outreach projects in Colorado's Holy Cross Wilderness Area. This is an engaging yet challenging position based in one of Colorado's premier backcountry locations. This position requires a strong conservation ethic, excellent team skills, and a desire to work in a challenging yet beautiful backcountry setting. Come and join CFI this summer!

### **PROGRAM AND POSITION INFORMATION**

The Mt. of the Holy Cross Wilderness Management Team will perform a wide variety of wilderness management related tasks including but not limited to: maintaining trails, maintaining campsites, restoring damaged areas, closing and restoring social trails, enforcing campsite regulations, contacting and interacting with hikers to educate and inform them about regulations, installing signs and posting updated restrictions, and leading volunteers.

### **POSITION DUTIES**

#### **Roles and Responsibilities**

##### ***Trail Maintenance/Restoration***

- Implement trail maintenance and restoration projects at high altitude (11-14,000+ feet); extensive rock work and restoration work including rock steps and walls, alpine tundra stabilization, and re-vegetation
- Hike 2-7 miles per day at altitude, using heavy hand tools and contributing as part of a team
- Identify project challenges and pro-actively prescribe solutions
- Clear trail corridors using primitive tools such as cross cut saws and axes

##### ***Education/Outreach***

- Educate self in alpine ecology and Leave No Trace principles
- Contacting hikers/climbers on-mountain and presenting information about Leave No Trace and CFI
- Communicate USFS wilderness regulations and management strategies to visitors

##### ***General Position Duties***

- Project planning and management: Determine human resources and equipment/materials needed to accomplish projects; set regular project completion goals; oversee project logistics (travel planning, tool preparation, food re-stocks, lining out project work sections); materials planning; health and safety; and interaction with the public
- Occasionally lead volunteer groups during CFI volunteer projects, ensuring a safe, quality, and productive experience
- Photograph worksites before, during and after work is performed to document on-the-ground work accomplishments.
- Update the CFI project blogsite on a regular basis
- Compile detailed project reports during and after the project season
- Compile all project receipts and provide detailed financial reports on a schedule set by CFI's Controller
- Other tasks as assigned to contribute to the overall implementation and operations of CFI's projects

### **DESIRED QUALIFICATIONS**

- Trailwork experience – maintaining and/or constructing natural-surface trails. Minimum 1-2 seasons of trailwork experience preferred. Rockwork (steps, walls, etc.) experience desirable
- Excellent physical condition
- Positive, professional attitude
- Strong interpersonal and communication skills in a group setting

- Passion about the outdoors and a strong conservation ethic
- Willingness and ability to live and perform strenuous work at high altitude in a backcountry environment for up to 10 days at a time
- Proficient in travelling and living in mountain backcountry environments and in outdoor skills (i.e. backpacking, camping, hiking)
- Ability and desire to lead volunteers on trail project work
- Strong written and verbal communication skills
- Pro-active in establishing and completing goals, and attention to detail

***Other desirable qualifications include:***

- Education or background in Natural Resource Management, Forestry, Ecology, Botany, or related field
- Botany/Ecology background (through education and/or work experience)
- Experience working within or managing a budget
- Experience working with horse-packing
- Experience working for or with the US Forest Service
- Environmental education experience
- Ecological restoration experience
- Ranger or other public interpretative experience
- Familiarity with the alpine environment and ecology
- Digital photography/multimedia skills including photographing project accomplishments and field activities

**ALL APPLICANTS MUST HAVE:**

- Current valid drivers license and good driving record
- Certification in either a) Wilderness First Aid and CPR, or b) Wilderness First Responder (or have obtained these by the first date of employment)
- A personal vehicle to get to work rendezvous points
- Adequate personal outdoor camping/backpacking/hiking equipment
- Availability for the full term (or nearly full term) of the position – early June through early September

**WORK SCHEDULE**

The weekly work schedule will be variable (averaging 40 hours/week), with work hitches of up to 10 days in length and occasional evenings required. Travel, occasionally with a personal vehicle, is required. The work is physically demanding and is performed at high altitude in a backcountry environment. Position is primarily field-based, with occasional trips to local towns for supplies and logistics.

**WAGES AND BENEFITS**

Compensation varies, starting at 12.00/hr, depending on experience

Benefits include \$16/day per diem for field days; medical training allowance; eligibility for a performance-based bonus at the end of the season; and discounts on outdoor gear and equipment. Travel with a personal vehicle is reimbursed at the federal rate.

Housing may be provided in nearby Minturn, CO.

**HOW TO APPLY**

Position available until filled. However, preference will be given to applications received by **Friday, March 1, 2013**. To apply, you will need to submit 1) CFI online application, 2) one-page cover letter, and 3) your resume as follows:

- Fill out and submit an online **Application for Seasonal Employment & Internships** (link available on our website at [www.14ers.org](http://www.14ers.org)). Included in the online application will be instructions for how to submit your cover letter and resume to CFI. (Note: Cover letter and resume must be in MS Word or PDF format only.)

If you have trouble with the online application process, contact [hiring@14ers.org](mailto:hiring@14ers.org)

Finalists will be required to complete a medical history, physician's release form, and a driving background check.

All questions pertaining to these positions can be directed to [hiring@14ers.org](mailto:hiring@14ers.org) (please, no phone inquiries). For additional information about CFI, please visit our website at [www.14ers.org](http://www.14ers.org).

***The Colorado Fourteeners Initiative is an equal opportunity employer.***

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